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# **3G Labs India Private Limited**





**3G Labs India Pvt. Ltd., incorporated in 2007, spearheading one-stop HR solutions to the mid-large companies. 3G Labs India Pvt. Ltd., is located in Bangalore offering Executive Search, HR Business Process Outsourcing, Technology Outsourcing, HR Strategic Support and Training Solutions**

**We are focused on delivering a compelling client experience. Each of our services shares the commitment to identifying and securing the best people amidst the most diverse candidate audience. Our ability to deliver our clients with a competitive advantage through the talent they appoint is underpinned by our ability to access Information, People and our own Empirical Research capability. Our services reflect our focus to secure the best candidates.**

**Professional teams behind each of these businesses make 3G Labs India Pvt Ltd., a preferred HR Solutions Partner for many of its customers. More information is available on**

**[www.3glabs.in](http://www.3glabs.in)**

**Our Vision:**

To be amongst the top 5 quality Staffing Companies.

**Our Values:**

- Proactive & professional approach to customers
- Receptive to organizational need
- Deliver with Integrity
- Knowledge & Information Sharing
- Focused and committed towards excellence

**Our Mantra:**

‘Providing ON time and high Quality delivery EVERY time’.

**What is Staffing / Temping**

Staffing, or better known as Temping, is primarily sourcing of manpower on requirement basis for a limited period of time. Staffing may be desired when the requirement of people is dynamic, or the requirement of skilled staff for a limited period.

## **Our Services**

3G Labs India Pvt. Ltd., is an End to End Human Recourse solutions company, focused on enhancing the performance of your organization by leveraging our experience in managing your talent and HR processes.

### **Staffing Solutions:**

- Temp / Contract Staffing
- Payroll & Benefits Outsourcing
- HR Operations Outsourcing
- Project Resourcing

### **HR Outsourcing:**

- HR Outsourcing & deployment
- HR Strategy
- Compensation & Benefits planning
- Competency Mapping





### **Recruitment Solutions:**

Recruitment Process Outsourcing  
Senior management headhunting  
Sourcing Strategy  
Recruitment & advertising campaigns

### **Training Solutions:**

Management education  
Personality enrichment  
Communication & Culture building  
Outdoor management development programs

### **What we offer Clients:**

Strong HR support.  
24/7/365 helpline to handle queries.  
Domain expertise across industries.  
Guaranteed and Quality service.  
On demand services.  
Client Web Interface self service  
Robust technology and infrastructure.



### **Our Advantage:**

Management and HR have a lot of theory and concepts as a backing. Theory and concepts are always available at our disposal. However, not many are in a position to reap the benefits of these concepts when it comes to simple, practical, usable and cost effective implementation. 3G Labs brings to you this unique advantage.

### **Knowledge Advantage:**

Our consultants bring in a great deal of knowledge with them. Having grown up serving HR areas in both operating and consulting capacity, we have acquired the depth and practical experience of exploring and practicing newer HR concepts. We constantly update our knowledge synchronizing ourselves with the latest happenings in the world. This takes us steps ahead and gives us the advantage of picking and choosing the right technology for your requirement.



**Simplicity Advantage:** Our consultants are equipped to understand your problems and use complex concepts and yet offer solutions that are simple. We work with you in comprehending complex management concepts into terminology that is easily understood by you. Every theory is based on simple underlying principles that need to be understood and internalized. And that way the gap between understanding and implementation of the solution is overcome easily.

**Down-to-Earth Advantage:** We do spend adequate amount of time in working at the ground level activities if need be, to identify the root cause of problems or situations. Being consultants, we have no airs about that.

**Practicality Advantage:** We believe in management concepts. We believe in theory. We believe that there is science behind every action, every behaviour and every effect. This doesn't restrict us from being practical, from mapping theory to practice, and from adapting the theory to local and current situations rather than blindly applying them.

**Hand-Holding Advantage:** Recommending newer systems and policies is going to be our objective. However, we are going to stand behind our clients so that they learn newer practices and are trained to manage and operate and modify these themselves.

**Dynamism Advantage:** Customer requirements are sometimes rightly identified. In some cases, the symptoms are wrongly read. Though in our proposal we have given our plan of action for specific needs, we are flexible and dynamic enough to change our methodology and ways of working if need be. Besides, newer areas may crop up during the course of projects, and that would not deter our approach.

With all these advantages and more, we are sure our Clients find working with 3G Labs a pleasure. 3G Labs takes their customers seriously, making them partners first. We are team of dedicated professionals with years of experience in providing quality HR services to our clients. It is this dedication and focus helps us empathize with all our associates and clients. We believe and act on the premise of “Putting Client First” and ensuring quality delivery every time.





**Recruitment & Sourcing Solutions:** Addressing your Talent sourcing needs

**Our Mantra:** 'Choosing the right person, for the right job at the right time'

Hiring new recruits is a time-consuming and expensive process. Making the right choices can be the difference between long-term success and failure. We understand this difference and endeavour to give our clients the right person at the right time. Recruitment services across industries and sectors for sourcing solutions.

- Recruitment Process Outsourcing
- Candidate career mapping, placements & 'value-added' talent acquisition
- Requisition assessment & comprehension
- Strategy deployment for staffing solutions
- Candidate profiling & screening for match
- Candidate interview, assessment, compensation fixing
- Coordination and rigorous follow-up till joining
- Candidate background & referral checks.



## **HR Outsourcing:**

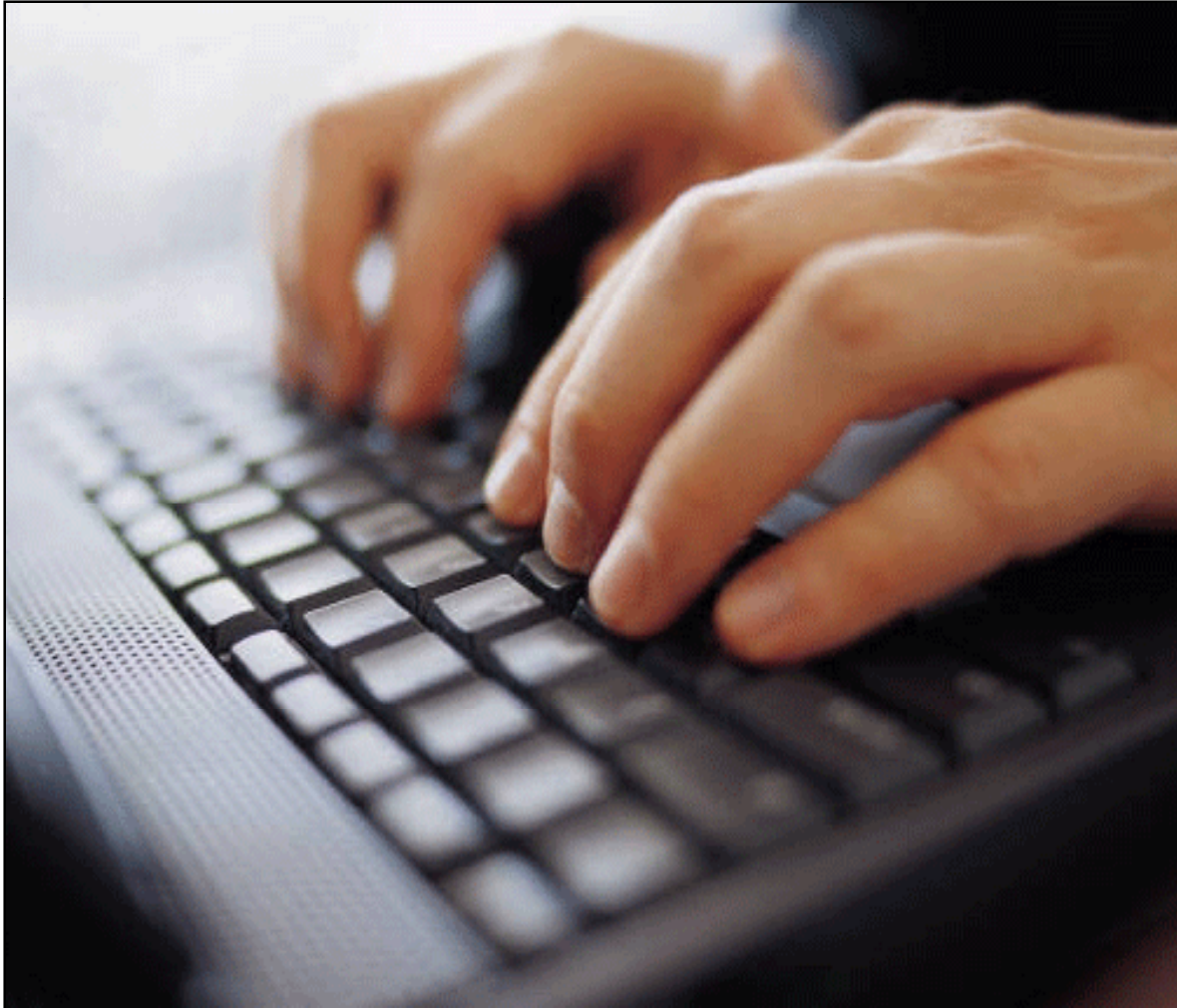
**Our Mantra:** 'Streamlining HR systems to enhance organisational effectiveness'

HR is something that every organisation needs. This is a function of strategy, age, size and other aspects of an organisation's business. We bring-in our years of HR experience to design and build robust HR systems that you can operate and benefit from.

## **Value for Money**

We promise complete value for money. The investment you make will return more than invested in a short while. If at any stage, you feel that you are not deriving value for money, you may terminate the contract with reasonable notice. No obligations.

We are committed to delivering quality work. During the course of the project, we expect honest feedback about the way the project is progressing, which will help us improve or correct ourselves, and deliver better quality of work.



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